

## CONRAD MILLER

Haas School of Business  
University of California, Berkeley  
Berkeley, CA 94720-1900

Office: (510)-643-6357  
Email: ccmiller (at) berkeley (dot) edu

### CURRENT APPOINTMENT

2022– Associate Professor, Haas School of Business (EAP), University of California, Berkeley  
2022– Research Associate (Labor Studies), National Bureau of Economic Research

### PREVIOUS APPOINTMENTS

2015–2022 Assistant Professor, Haas School of Business (EAP), University of California, Berkeley  
2016–2022 Faculty Research Fellow (Labor Studies), National Bureau of Economic Research  
2016–2017 Data Scientist, Airbnb  
2014–2015 Postdoctoral Research Associate, Princeton University

### EDUCATION

2009–2014 Ph.D., Economics, Massachusetts Institute of Technology  
2005–2009 B.A., Economics (Honors), Stanford University  
2005–2009 B.S., Mathematics, Stanford University

### PUBLICATIONS

“When Work Moves: Job Suburbanization and Black Employment,” *Review of Economics and Statistics*, 105(5), September 2023: 1055-1072.

“Integration Costs and Missing Women in Firms around the World,” *American Economic Review Papers and Proceedings*, 112, 2022: 578–587. (with Jennifer Peck and Mehmet Seflek)

“Missing Women, Integration Costs, and Big Push Policies in the Saudi Labor Market,” *American Economic Journal: Applied Economics*, 14(2), April 2022: 51–77. (with Jennifer Peck and Mehmet Seflek)

“Would Eliminating Racial Disparities in Motor Vehicle Searches Have Efficiency Costs?” *Quarterly Journal of Economics*, 137(1), February 2022: 49–113. (with Benjamin Feigenberg)

“Racial Divisions and Criminal Justice: Evidence from Southern State Courts,” *American Economic Journal: Economic Policy*, 13(2), May 2021: 207–40. (with Benjamin Feigenberg)

“The Persistent Effect of Temporary Affirmative Action,” *American Economic Journal: Applied Economics*, 9(3), July 2017: 152–90.

- Winner of 2018 *AEJ: Applied Economics* Best Paper Award

“Institutions versus Policies: A Tale of Two Islands,” *American Economic Review Papers and Proceedings*, 99(2), 2009: 261–67. (with Peter Blair Henry)

### WORKING PAPERS

“Job Sorting and the Labor Market Effects of a Criminal Record” (with Randi Hjalmarsson, Louis-Pierre Lepage, Matthew Lindquist), April 2025.

“Class-Based Disparities and Discrimination in Traffic Stops and Searches” (with Benjamin Feigenberg), March 2025.

“The Dynamic Effects of Co-Racial Hiring” (with Ian Schmutte), January 2023.

“Firm Sorting, College Major, and the Gender Earnings Gap” (with Federico Huneeus, Christopher Neilson, and Seth Zimmerman), May 2021.

#### RESTING PAPERS

“Sufficient Statistics for Optimal Social Insurance with Heterogeneity” (with Isaiah Andrews), June 2013.

#### TEACHING

2022–	EW MBA 296: Data Analytics
2022–2023	MBA 200A: Data Analytics
2015, 2018–2019	EW MBA 200S: Data and Decisions
2018–2019	UGBA 88: Data and Decisions

#### AWARDS

2022, 2024	Barbara and Gerson Bakar Faculty Fellow, UC Berkeley Haas School of Business
2021–2022	Schwabacher Award, UC Berkeley Haas School of Business
2021	Russell Sage Foundation research grant (co-PI)
2020	Berkeley Institute for Research on Labor and Employment research grant
2020	W.E. Upjohn Institute Early Career Grant
2018	Berkeley Institute for Research on Labor and Employment research grant
2018	<i>AEJ: Applied Economics</i> Best Paper Award
2014	W.E. Upjohn Institute Dissertation Award (co-winner)
2013–2014	Ford Foundation Dissertation Fellowship
2009–2012	National Science Foundation Graduate Research Fellowship
2009	Ford Foundation Predoctoral Fellowship (declined)
2009–2012	MIT Economics Departmental Research Fellowship
2009	Firestone Medal (awarded for top undergraduate honors theses)
2009	Phi Beta Kappa
2007–2009	Mellon Mays Undergraduate Research Fellowship

#### SEMINARS AND PRESENTATIONS

2024–2025: Cornell  
2023–2024: UCLA (CCPR), Columbia, Duke, Harvard Kennedy, Wharton, Public Policy Institute of California, Cal Poly  
2022–2023: Texas Economics of Crime Workshop, UCSB (LAEF), MIT Sloan (IWER), BYU, UBC  
2021–2022: Federal Reserve Board, Maryland, Wharton (Management), RAND, Nebraska, Princeton, Toronto, Philadelphia Fed, Chicago Booth  
2020–2021: Yale SOM, Harvard, Southern Economic Association, Notre Dame, Oz Virtual Seminar, Cornell, Stanford, MIT, Claremont McKenna, Indiana, UCSB, LSE, West Point, Chicago Harris, Chicago Booth, Inter-American Development Bank, Yale (Cowles Conference), NBER Summer Institute (Personnel)  
2019–2020: Texas A&M, ASSA (NEA), USC, NBER Summer Institute (Crime), Berkeley Goldman\*, Nebraska\*, UCSB\*, Microsoft\*, Yale (Cowles Conference)\* [\* cancelled or postponed due to COVID19]  
2018–2019: Duke, Brown, NBER Labor Studies, UC Berkeley (Economics), Berkeley Haas, Michigan, SOLE, Dartmouth  
2017–2018: ALEA, Berkeley Haas (MORS), UCLA  
2016–2017: Pomona College, Columbia, Yale, Uppsala University  
2015–2016: Ohio State, UCLA (ACLEC), UC Riverside, Clemson, UI Chicago, UC Santa Cruz, UC Berkeley, Stanford  
2014–2015: Princeton, Upjohn Institute, University of Chicago Harris School, SOLE/EALE  
2013–2014: Duke Sanford, Dartmouth, HBS, Yale SOM, Maryland, Syracuse, UC Berkeley (Haas, Economics, Goldman), Stanford GSB, Northwestern Kellogg, Wisconsin, Cornell, WUSTL Olin, SOLE, Chicago Fed  
2011–2012: AEA Summer Pipeline Conference

## PROFESSIONAL ACTIVITIES

Associate Editor: *Review of Economics and Statistics* (2022–present)

Referee: *American Economic Review*, *Econometrica*, *Journal of Political Economy*, *Quarterly Journal of Economics*, *Review of Economic Studies*, *American Economic Review: Insights*, *American Economic Journal: Applied Economics*, *American Economic Journal: Economic Policy*, *Journal of the European Economic Association*, *Economic Journal*, *Review of Economics and Statistics*, *Journal of Labor Economics*, *Labour Economics*, *Journal of Public Economics*, *Journal of Urban Economics*, *Journal of Policy Analysis and Management*, *Demography*, *Economica*, *Review of Black Political Economy*, *Comparative Economic Studies*, *Journal of Development Studies*, *Nature*, *PLOS ONE*