

CONRAD MILLER

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CURRENT APPOINTMENT

2022– Associate Professor, Haas School of Business (EAP), University of California, Berkeley
2022– Research Associate (Labor Studies), National Bureau of Economic Research

PREVIOUS APPOINTMENTS

2015–2022 Assistant Professor, Haas School of Business (EAP), University of California, Berkeley
2016–2022 Faculty Research Fellow (Labor Studies), National Bureau of Economic Research
2016–2017 Data Scientist, Airbnb
2014–2015 Postdoctoral Research Associate, Princeton University

EDUCATION

2009–2014 Ph.D., Economics, Massachusetts Institute of Technology
2005–2009 B.A., Economics (Honors), Stanford University
2005–2009 B.S., Mathematics, Stanford University

PUBLICATIONS

- “Class-Based Disparities and Discrimination in Traffic Stops and Searches” (with Benjamin Feigenberg), March 2025. (Accepted, *American Economic Journal: Applied Economics*)
- “When Work Moves: Job Suburbanization and Black Employment,” *Review of Economics and Statistics*, 105(5), September 2023: 1055-1072.
- “Integration Costs and Missing Women in Firms around the World,” *American Economic Review Papers and Proceedings*, 112, 2022: 578–587. (with Jennifer Peck and Mehmet Seflek)
- “Missing Women, Integration Costs, and Big Push Policies in the Saudi Labor Market,” *American Economic Journal: Applied Economics*, 14(2), April 2022: 51–77. (with Jennifer Peck and Mehmet Seflek)
- “Would Eliminating Racial Disparities in Motor Vehicle Searches Have Efficiency Costs?” *Quarterly Journal of Economics*, 137(1), February 2022: 49–113. (with Benjamin Feigenberg)
- “Racial Divisions and Criminal Justice: Evidence from Southern State Courts,” *American Economic Journal: Economic Policy*, 13(2), May 2021: 207–40. (with Benjamin Feigenberg)
- “The Persistent Effect of Temporary Affirmative Action,” *American Economic Journal: Applied Economics*, 9(3), July 2017: 152–90.
- Winner of 2018 *AEJ: Applied Economics* Best Paper Award
- “Institutions versus Policies: A Tale of Two Islands,” *American Economic Review Papers and Proceedings*, 99(2), 2009: 261–67. (with Peter Blair Henry)

WORKING PAPERS

- “Co-Racial Hiring: Firm Dynamics and Aggregate Consequences” (with Ian Schmutte), May 2026.
- “Job Sorting and the Labor Market Effects of a Criminal Record” (with Randi Hjalmarsson, Louis-Pierre Lepage, Matthew Lindquist), March 2026.

“Firm Sorting, College Major, and the Gender Earnings Gap” (with Federico Huneeus, Christopher Neilson, and Seth Zimmerman), May 2021.

RESTING PAPERS

“Sufficient Statistics for Optimal Social Insurance with Heterogeneity” (with Isaiah Andrews), June 2013.

TEACHING

EW MBA 296: Data Analytics
MBA 200A: Data Analytics
EW MBA 200S: Data and Decisions
UGBA 88: Data and Decisions

AWARDS

2022, 2024- Barbara and Gerson Bakar Faculty Fellow, UC Berkeley Haas School of Business
2021–2022 Schwabacher Award, UC Berkeley Haas School of Business
2021 Russell Sage Foundation research grant (co-PI)
2020 Berkeley Institute for Research on Labor and Employment research grant
2020 W.E. Upjohn Institute Early Career Grant
2018 Berkeley Institute for Research on Labor and Employment research grant
2018 *AEJ: Applied Economics* Best Paper Award
2014 W.E. Upjohn Institute Dissertation Award (co-winner)
2013–2014 Ford Foundation Dissertation Fellowship
2009–2012 National Science Foundation Graduate Research Fellowship
2009 Ford Foundation Predoctoral Fellowship (declined)
2009–2012 MIT Economics Departmental Research Fellowship
2009 Firestone Medal (awarded for top undergraduate honors theses)
2009 Phi Beta Kappa
2007–2009 Mellon Mays Undergraduate Research Fellowship

SEMINARS AND PRESENTATIONS

2025–2026: Chicago Booth, Purdue
2024–2025: Cornell, Stanford, 2025 Conference on the Economics of Crime and Justice, SOLE, NBER Summer Institute (Labor Studies)
2023–2024: UCLA (CCPR), Columbia, Duke, Harvard Kennedy, Wharton, Public Policy Institute of California, Cal Poly
2022–2023: Texas Economics of Crime Workshop, UCSB (LAEF), MIT Sloan (IWER), BYU, UBC
2021–2022: Federal Reserve Board, Maryland, Wharton (Management), RAND, Nebraska, Princeton, Toronto, Philadelphia Fed, Chicago Booth
2020–2021: Yale SOM, Harvard, Southern Economic Association, Notre Dame, Oz Virtual Seminar, Cornell, Stanford, MIT, Claremont McKenna, Indiana, UCSB, LSE, West Point, Chicago Harris, Chicago Booth, Inter-American Development Bank, Yale (Cowles Conference), NBER Summer Institute (Personnel)
2019–2020: Texas A&M, ASSA (NEA), USC, NBER Summer Institute (Crime), Berkeley Goldman*, Nebraska*, UCSB*, Microsoft*, Yale (Cowles Conference)* [* cancelled or postponed due to COVID19]
2018–2019: Duke, Brown, NBER Labor Studies, UC Berkeley (Economics), Berkeley Haas, Michigan, SOLE, Dartmouth
2017–2018: ALEA, Berkeley Haas (MORS), UCLA
2016–2017: Pomona College, Columbia, Yale, Uppsala University
2015–2016: Ohio State, UCLA (ACLEC), UC Riverside, Clemson, UI Chicago, UC Santa Cruz, UC Berkeley, Stanford
2014–2015: Princeton, Upjohn Institute, University of Chicago Harris School, SOLE/EALE
2013–2014: Duke Sanford, Dartmouth, HBS, Yale SOM, Maryland, Syracuse, UC Berkeley (Haas, Economics, Goldman), Stanford GSB, Northwestern Kellogg, Wisconsin, Cornell, WUSTL Olin,

SOLE, Chicago Fed
2011–2012: AEA Summer Pipeline Conference

PROFESSIONAL ACTIVITIES

Board of Editors: *Journal of Economic Literature* (2025–present)

Board of Editors: *American Economic Review* (2024–present)

Associate Editor: *Review of Economics and Statistics* (2022–present)

Referee: *American Economic Review*, *Econometrica*, *Journal of Political Economy*, *Quarterly Journal of Economics*, *Review of Economic Studies*, *American Economic Review: Insights*, *American Economic Journal: Applied Economics*, *American Economic Journal: Economic Policy*, *Journal of the European Economic Association*, *Economic Journal*, *Review of Economics and Statistics*, *Journal of Labor Economics*, *Labour Economics*, *Journal of Public Economics*, *Journal of Urban Economics*, *Journal of Policy Analysis and Management*, *Demography*, *Economica*, *Review of Black Political Economy*, *Comparative Economic Studies*, *Journal of Development Studies*, *Nature*, *PLOS ONE*